



Home Invest Belgium is the market leader in the development and management of affordable rental housing in the Belgian market. With more than 2,500 units in our ever-expanding portfolio, we guarantee stability, quality and professionalism to our tenants. To support the further growth of our organization, we are looking for a

## **Sustainability Manager (m/f/x)**

(Woluwe-Saint-Lambert)

**Join as our new Sustainability manager and thrive in a team that values mutual responsibility and creating a meaningful legacy**

You will be responsible for supporting the development and implementation of the Global Environmental, Social and Governance (ESG) framework across the company and play a key role in achieving our sustainability objectives. This will involve coordinating the reporting and monitoring of global sustainability and carbon commitments. You will work closely with different teams, such as project managers and technical managers, to promote and implement sustainable practices in our real estate projects.

The ideal candidate for this role will leverage their expertise in corporate sustainability and environmental policy to manage the internal HI ESG framework.

### **Your next role:**

Join us and be surrounded by exceptional opportunities in an environment alive with innovation and possibility. Your new team has a willingness and curiosity to see possibility and potential in everything – from the most iconic projects to our everyday conversations.

We are looking for a passionate candidate who can inspire and motivate at every level.

Home Invest Belgium has a clear strategic plan, excellent learning culture and entrepreneurial mindset that will allow you to thrive.

You'll be part of something bigger than us all where sustainability, equity, social and performance outcomes matter. Home Invest Belgium is committed to doing the right thing, even when that's the hardest thing. This is a genuine opportunity to make impact and leave real legacy.

### Key duties:

- Collect, digest, monitor and report on environmental performance, including energy consumption, water consumption, waste management and CO2 emissions;
- Assist in preparing and drafting sustainability reports for internal and external stakeholders;
- Work with suppliers and partners to identify and implement sustainable products and services;
- Keeping up to date with the latest sustainability developments and legislation relevant to residential and commercial real estate.

### ESG Framework and Reporting

- Coordinate the creation of the annual company ESG report by collaborating with internal colleagues to gather content and working with the communications and marketing team on the report's production.
- Collaborate with an external supplier to complete the annual validation of the carbon footprint through independent third-party assurance.

### Internal ESG Communications

- Oversee the internal employee ESG/Sustainability communications programme and collaborate with the HI communication manager to ensure its successful implementation.

### ESG Learning & Development

- Develop and manage ESG/sustainability learning and development materials, including training courses, through the internal L&D platform.

### Your skills and experience:

We would like to hear from you if you have several years' experience in a corporate sustainability/ESG coordination role and possess a solid understanding of company greenhouse gas emissions targets and reporting, as well as experience with sustainability standards and practices in the real estate sector. An experience in overseeing various sustainability projects involving various stakeholders is welcome.

Your excellent communication skills will enable you to effectively engage with and train colleagues on sustainability/ESG issues. You will be proficient in the Microsoft Office suite, particularly Excel and PowerPoint, and have a proven track record of successfully delivering internal improvement projects.

You will bring experience of managing and prioritising a busy and varied workload and have a flexible attitude and be an excellent team player.

### Our offer:

- A full-time contract with attractive salary
- Working with the newest technologies
- A nice working environment where personal development is a priority
- A "choose your own device" policy for your smartphone, laptop and home office
- A complete package with pension, insurance and bonus plans

### Interested to join us?

Please send your application to [jobs@homeinvest.be](mailto:jobs@homeinvest.be).